

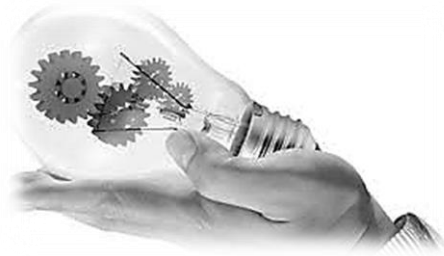
# The International Orgtology Institute.



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## About Orgtology:

Derek Hendrikz founded the International Orgtology Institute (IOI) in 2018 to regulate the practice of Orgtology. This need rose after a worldwide interest in his teachings on Orgtology. These teachings were the result of his 18-year research on the most scientific way to grasp any organised system.



On 27 April 2018 Derek registered the IOI as a non-profit organisation under Section 21 of the South African Companies Act.

The aim of the IOI is to create an independent body through which the world can benefit from the science of Orgtology, without the burden of individual control. Therefore, the IOI has alliance to the theories on which its science is based, and not to an entity.

To practice as an Orgtologist or Orgtology Specialist, the IOI must certify you as such. And, to sell and market Orgtology services, the IOI must endorse an entity as a provider company.

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## Our Statement of Intent:

Orgtology drives all organisations.



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## Our Focus Areas:

- **To Approve:**  
We accredit practitioners, endorse providers, and certify products and services in the field of orgtology.
- **To Oversee:**  
We supervise the practice of orgtology through processes, policy, standards, and content.
- **To Create:**  
We create and maintain an Orgtology Body of Knowledge (OBoK). All orgtology services must be based on this OBoK.
- **To Inform:**  
We teach students and generate an international awareness on orgtology and its practice.

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## Our Statement of Purpose:

We regulate the practice of orgtology.



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## Our Values:

- **Reciprocity:**  
Relationships are important to us, and so, they must be meaningful. All parties must get fair value.
- **Credibility:**  
We never diverge from the standards that we set, and we serve our members with integrity. In this, we believe that Orgtology is the best solution to run any organisation. To ensure this, we will without end, do research and adjust our body of knowledge.
- **Holism:**  
Orgtology is the science of Org. In this, we study the workplace systematics and dynamics of organisations in a holistic way.

## The Systems and Dynamics of Orgtology...

Orgtology is the science of organisation (Org), and it has two fields of study. The first one is orgmatics, which is a study of workplace systematics. The second one is organamics, which is a study of workplace dynamics.

In terms of orgmatics there are three basic systems that we study. They are...

### 1. The Resource System

In this study we aim to grasp the most efficient way to acquire and manage the people, money, and assets of any organised system. Areas that resort here are: recruitment and selection; discipline management; employee wellness; employee exit; procurement; logistics; fleet management; facilities management; asset management; payroll management; budgeting; cost management; quality management; lean manufacturing; etc.

### 2. The Intelligence System

In this study we aim to grasp the most effective way to keep an organisation relevant and performing. To increase its orgtelligence, Org must monitor and evaluate its organisational activity and then process feedback so that it can create new feedback loops that will increase the chances of its future survival. Areas that resort here are: strategy; risk management; change management; monitoring and evaluation; EOP analysis; human resource development; performance assessment; internal audit; financial accounting; financial management; policy development; project management; reporting; target setting; etc.

### 3. The Relationship System

In this study we aim to grasp the efficiency and effectiveness of the relationships that an organisation must have with its stakeholders and customers to survive. Areas that resort here are: customer relationship management; marketing; sales; stakeholder management; labour and workforce union relations; corporate communications; etc.

In terms of organamics there are three basic dynamics that we study. They are...

### 1. Leadership Dynamics

In this study we aim to grasp the relationship and dynamics that an individual has with power and authority. Areas that resort here are: leadership; management; negotiation skills; influence; strategic thinking; etc.

## 2. Team Dynamics

In this study we aim to grasp the relationships within any team. Areas that resort here are: workplace diversity; team motivation; team development; group dynamics; communication skills; interpersonal conflict; dealing with difficult people; etc.

## 3. Intrapersonal Dynamics

In this study, we aim to grasp the relationship that an individual has with himself. Areas that resort here are: stress management; depression hardness; assertiveness; focus; personal goal setting; etc.

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### What are the requirements for joining this institution?

- You must comply with the academic entry requirements.
- You must complete an Introductory Course on Orgtology.
- You must do training in at least one specialist field of Orgtology.
- You must prove 50-hours of practical experience in the specialist field for which you apply.



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### Membership categories:

- Registered Site User.
- Orgtology Student.
- Orgtology Practitioner.
- Orgtologist.
- Service Provider Company.
- Professional Institution.



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### More Information:

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